

## FRANCISCAN LEAD RECRUITMENT AND APPLICATION PROCEDURES

Dear Group Leader,

Your role in selecting the right participants for Franciscan LEAD is very important to its success. Your efforts in recruiting and assisting potential candidates will be greatly appreciated. This section of the application packet will help outline for you both how to identify teens that would be a good fit for the program and the process for assisting them in the application process.

### A GREAT PROGRAM WITH GREAT BENEFITS

One of the most exciting aspects of Franciscan LEAD is the depth of training that the teens will receive. Our goal is to equip and empower young people to be witnesses to their Catholic faith and lead their peers into a deeper relationship with Christ. Imagine the impact on your youth group, even your parish, if you had teens that were unafraid and passionate about preaching the Gospel. This program is designed with you and your ministry in mind. We want to prepare your teens to strengthen their relationship in Christ and empower them to be authentic witnesses in your youth groups. In order to do this, we are going to need your help.

### GETTING YOUR TEENS REGISTERED

The process of applying and registering teens is not complicated but it will involve some effort on your part. The success of Franciscan LEAD relies on having the right teens participate. Your insight in their development and maturity will help us make the right choices. With Franciscan LEAD, teens cannot apply on their own. Their applications will be considered only if you, their youth minister or group leader, are sponsoring them.

### THE STEP BY STEP PROCESS

1. Read through all the directions in this application packet very **carefully**.
2. Once you have read the material, prayerfully determine who in your group might be a successful candidate for Franciscan LEAD.
3. Contact the teen(s) and tell them you recognize their leadership ability and their mature faith. Ask them to seriously consider answering the call to deeper service by applying to Franciscan LEAD.
4. If they accept the call to apply, help them fill out the application, fill out the group leader referral form, collect all the pieces of the application and return it to the conference registration office address listed on application checklist. **All pieces of the application (including the youth's application) must be sent in by you, their group leader.**
5. Applications will be processed and candidates accepted on a first-come, first-serve basis. Please be timely in your efforts.

\*Only 20-25 teens will be accepted at each site so please carefully and prayerfully choose potential candidates.

### WHO ARE WE LOOKING FOR?

While every teen is at a different place with the Lord, some basic guidelines when determining potential candidates for Franciscan LEAD should be followed. They are:

1. The young person should be a confirmed Catholic teen (or have the intention to be confirmed as soon as available) with a strong desire to serve God, who has leadership potential and who is living the faith beyond Sunday Mass.
2. Franciscan LEAD applicants must be in the range of completion of their freshman year through completion of their senior year in high school. In addition, preference will be given to candidates that have previously attended a Franciscan University Summer Youth Conference (previous attendance is not a requirement).
3. Candidates should be emotionally and psychologically stable enough as to not detract from the process of the Franciscan LEAD training.
4. Candidates should be free from any self-destructive behaviors or addictions.
5. While most teens are not perfect, a good candidate will not willfully be committing habitual, mortal sin. ***We will not be asking teens about this as part of the application but we are trusting in your knowledge of the teens that you recommend.***